



REPORT







I hope this finds you and your families safe and healthy as we wrap up the summer months and another exciting golf season. The end of our fiscal year serves as a natural reflection point – a time to look back and see what we've accomplished. From significant championships and record-breaking campaigns to smaller life-changing moments that can sometimes go unnoticed, this year has proven to be a year of growth for PGA REACH.

The golf boom continues to inspire our team to engage audiences from all backgrounds in the game of golf – the next generation of players through PGA Jr. League, our Veterans and active duty military through PGA HOPE, and diverse communities and young professionals through PGA WORKS. Record participation has become not just a theme, but a normality for the entire community.

The future is bright, and we intend to keep building on the momentum gained this past year to reach even greater heights. We want to express our gratitude to you – our supporters, partners, Trustees, program participants, and friends of golf – we would not be able to accomplish all this without your shared passion and vision for PGA REACH and its programming.

While this report details our programming and highlights of this past year, statistics alone cannot capture how golf is transforming lives in communities across the country – this remains our sole mission at PGA REACH. Thanks for your faithful support and cheers to the year ahead.

Sincerely,

Sen Vary

Seth Waugh PGA of America CEO







In 2022, our programs drastically impacted more lives, and continued our record-breaking campaigns. Through it all, the game continues to spark joy.

GROWTH AT A GLANCE

Youth – PGA Jr. League is committed to enriching lives through experiences that transcend the game of golf. In 2022, 3,100 girls and boys learned the game through need-based and military scholarships. We plan to grow our scholarships to reach 4,500 kids in 2023. The PGA Jr. League Opportunity Fund exists to provide children everywhere with scholarships and access to learn, play and love the game of golf."



Military Veterans – PGA HOPE (Helping Our Patriots Everywhere) is creating a path forward for thousands of Veterans across the U.S through the game of golf. In 2022, 7,500 Veterans came to the game of golf through PGA HOPE, and we plan to serve more than 11,000 in 2023, on our way to a goal of 100,000 total Veterans served by 2026. There have been over 2,400 PGA of America Golf Professionals trained to lead PGA HOPE in 2022 alone.



Diverse Communities & Inclusion – PGA WORKS is designed to holistically open doors through golf. Through five unique programs, PGA WORKS served 600 young people from underrepresented and underserved communities in 2022, expanding to 700 young men and women in 2023. Over 140 student-athletes passed their Playing Ability Test during the PGA WORKS Collegiate Championship (PWCC). Additionally, the PWCC was broadcast live on Golf Channel in 2023.

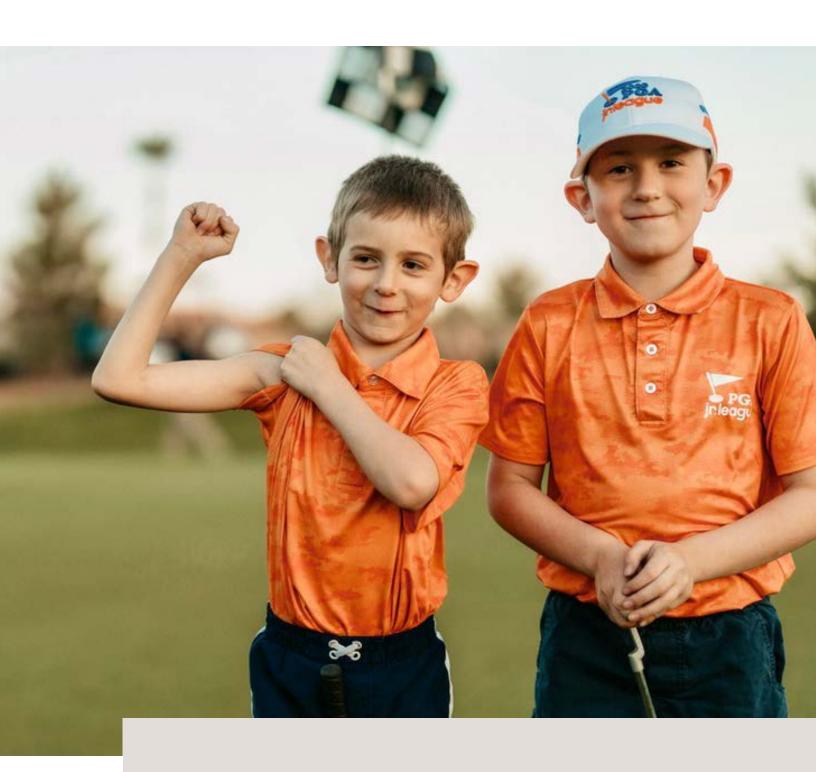


Access - PGA Places to Play is responsible for infusing \$750,000 into a matching grants campaign that will net \$2M, designed to improve course conditions at the City of Tulsa golf courses. City Swing's Golf Truck visited several Boys & Girls Clubs in Washington D.C. Metro Area to create fun golf experiences. Over 180 children were engaged, 92% had their first golf experience, 90% were kids of color, 89% had fun playing and learning golf and 74% of respondents would recommend golf to a friend.





IMPACT REPORT





Record participation of

OVER **71,000**

registrations in 2022

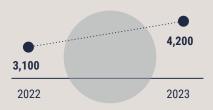


82%

Identify as recreational/beginner

3,100

PGA Jr. League scholarships in 2022



striving to provide 4,200 in 2023





PGA Jr. League is bringing friends, families, and communities together through experiences that transcend golf.

- PGA Jr. League is focused on providing a fun and competitive environment for 70,000 kids each year to learn and connect through golf.
- PGA REACH provides financial scholarships for girls and boys to join existing teams and is creating Opportunity Leagues to offer more comprehensive support including clubs, shoes, transportation, and more.



In 2023, PGA REACH piloted the Opportunity League program, and received significant support from key partners like PGA of America Golf Professionals, USGA Girls' Golf, and the First Tee. Opportunity Leagues can be created in any community, and PGA REACH is already getting started in:

- Dallas, TX
- Aiken, SC
- Miami-Dade County, FL
- Central Mississippi
- Durham, NC
- Atlanta, GA
- Saline, MI
- · Los Angeles, CA
- Newark, NJ



Crowdfunding campaign raised

\$187,000

in 2022





IMPACT STORY

GROWING THE GAME ONE PLAYER AT A TIME

How Jim Tobin, PGA, invited inner-city kids into Boston's first PGA Jr. League program

STORY BY // MANDY CROW

Jim Tobin, PGA, loves golf. After all, as a PGA Professional and a past president of the New England Section of the PGA, he's spent his career introducing others to the game.

From his PGA HOPE and PGA Jr. League programs at Patriot Golf Course at Hanscom Air Force Base in Bedford, Massachusetts, to the First Tee program he runs at William J. Devine Golf Course at Franklin Park in Boston, Tobin has played an instrumental role in growing the game, one player at a time.

For years, Tobin has served as a co-leader of the only First Tee program within the city of Boston. The program is offered free of charge to participants at the city-owned William J. Devine Golf Course at Franklin Park. During the summer, more than 120 kids a week take part, more than half of them minorities.

"About 2013, the city and the Massachusetts Golf Association got together and collaborated on a First Tee program," Tobin says. "They'd never had one [in the city of Boston]. It really has blossomed into quite the program for inner-city kids in Boston."

Already running a league at Patriot Golf Course, Tobin saw PGA Jr. League as the perfect next step for his First Tee players in Boston — but there were more than a few obstacles.

"I've been trying to get PGA Jr. League in Boston for a couple of years, but money was a problem," Tobin says. "I wanted to get these kids onto the golf course so that they wouldn't lose interest in the game, but we had to figure out the funding."

Last fall, all the details began to come together for Tobin to make his dream a reality. First Tee granted Tobin a little seed money to get the PGA Jr. League program off the ground, covering the green fees. Then, Tobin worked with Player Engagement Consultant Brian Bain, PGA and PGA REACH to get scholarships for his players, making it possible for them to participate without a financial burden and provided jerseys and hats.

"Now I had all of the pieces of the puzzle together," Tobin says. "I could get 24 kids out on the course at 3:30 every Sunday afternoon."



One kid was rubbing his hands on the green and asked, 'You guys really play on this stuff?'" Tobin recalls with a laugh. "Many of my players live within blocks of the golf course and walk by it all the time, but they've never come and played here. I asked why and they said, 'No one ever invited us.'



At the end of our fall season last year, the parents surprised us with a big buffet table for the kids, just thanking everyone for getting the program going," he says. "This is something the city really needed and wanted. PGA Jr. League has introduced these kids and their families to what golf is and what it can be for the kids. To see the kids in their uniforms, the looks on their faces — they are just so proud.

For many of Tobin's players, that first Sunday PGA Jr. League practice marked their first time on the golf course.

Tobin's fall league runs for seven weeks on Sunday afternoons. Practices and games are scheduled back-to-back with tee times starting around 4:10 p.m. Tobin adapted the format to work for his players.

"A foursome didn't quite work because they'd never been on a golf course before, so we changed the format a little to fit our players' needs," Tobin said. "The kids really started understanding the object of the game and the partner concept. We're moving them step-by-step into match play and foursomes." Tobin was incredibly purposeful in creating his matches. In addition to sending an adult — assistant coaches and engaged parents — with each group, he also tried to place more advanced players with beginners.

"It was incredible to see how that player would take on a leadership position," Tobin says. "They talk about which ball to hit, which club to pick, and we just let them do it. We might talk more about why they might have made another choice later, but we're teaching them life skills, and it's just wonderful."

Tobin is already planning for the fall 2023 PGA Jr. League season with co-leader Marcia Malone, PGA, and hopes to add a spring season in the future. More than anything, Tobin wants the greater Boston community to see the impact PGA Jr. League is already making in the inner city.







Physical disabilities, post-traumatic stress, and other challenges resulting from service can make it difficult for Veterans to feel like they belong in civilian life. PGA HOPE is offering thousands of our service members a place where they can be and feel like themselves among a community of fellow Veterans.

- PGA HOPE is the only adaptive golf program with the ability to scale nationally

 providing even more opportunity for PGA of America Golf Professionals to
 bring to their facilities and impact to Veterans' lives.
- Through an MOU with the U.S. Department of Veterans Affairs, Veterans are able to receive direct referrals to PGA HOPE as a form of therapy and wellness.
- Led by PGA of America Golf Professionals trained in adaptive therapy and military cultural competency, PGA HOPE takes Veterans through a 6-8 week curriculum that covers all fundamentals from grip to playing nine holes and everything in between.





2023 Anticipated Veterans & Active Duty Military Served:

12,000

356

total program locations in 2023



new program locations in 2023



61% increase in new program locations

67%

increase in Veterans & Active Duty Military in 2023



States

Average 20 **VETERANS** Per Program





IMPACT STORY

THERE'S NO SHAME

in Veteran Colton Hensley's Golf Game

STORY BY // JAY COFFIN

Colton Hensley is comfortable going anywhere the conversation leads during this nearly 50-minute interview. "I feel like I have a valuable story to tell people," he said.

Hensley's story is one with many emotional layers. It begins with military service and evolves into deployment, tragedy, difficulty adapting to civilian life, drug addiction, jail time and an incredible rebirth thanks to family, sheer determination and a desire to get fellow veterans involved in golf.

The 34-year-old Asheville, North Carolina native is an open book. He no longer feels any shame from his past. He will answer any question with pure honesty, and with the help of his longtime girlfriend, Katrina, he will even fill in gaps and elaborate when certain questions become difficult to ask.

Hensley served as a Cavalry Scout in the Army for the 101st Airborne Division from 2009-13. While deployed in Afghanistan, he lost two of his closest friends from IED attacks – Sgt. Justin Officer on Sept. 29, 2010 and Cpl. Loren Miles Buffalo on March 9, 2011.

The survivor's guilt was too much to handle. Hensley could not stop thinking about carrying the coffins for both Officer and Buffalo. He remembers every painful detail of having to load them onto an airplane to be flown back home to the U.S.

He was honorably discharged from the Army in 2013 and returned home to Asheville. He had ACL and MCL replacement surgery on his left knee, and that was his entry into drug addiction.

Hensley did anything he could to get his hands on painkillers.

He knew how to get as much as he could legally, while also buying drugs off the street from money he collected by selling stolen items.

"I started hanging with the wrong people and before you know it, I was literally crawling through people's windows to steal things to support my habit," he said. He once was accused of stealing \$12,000 worth of items from a house that included a laptop, camera, camcorder, luggage, and snowboarding gear.

Hensley was in and out of a jail, but in 2014 he relapsed, violated the terms of his probation, and was sent to federal prison for two years after being charged with felony breaking and entering, felony larceny and felony obtaining property by false pretenses.

Life behind bars was just as awful as it was on the streets. The worst of his stay came after Hensley got into a fight and was sent to solitary confinement for a 45-day stint.

"I can't say I was ever suicidal, but that was probably my lowest point ever," he said. "You have nothing to your name, no contact with the outside world and nothing but crazy thoughts going through your head the entire time."

Although Hensley has no shame and guilt now regarding his past, he experienced plenty of it during his darkest days.

Hensley finally got out of prison in early 2016 and, although he had lost everything, burned bridges and ruined relationships with his family, he vowed to do better. But several months later, he had another relapse. After getting pulled over, the officer noticed Hensley had prescription drugs in his possession. Back to jail he went – only this time, it truly was the best thing that ever happened to him.

Kevin Rumley is the program director for the local Veterans Treatment Court (VTC), which uses a team approach to help support veterans facing non-violent felony charges. Rumley worked with Brooks Kamszik, a court-appointed attorney, and together they got Hensley out of jail and into an inpatient rehabilitation center at the VA Medical Center.



There's no shame in my game.

After a month there, Hensley entered the two-year rehabilitation program that, he says, was "probation amplified to 100." He had to wear an ankle monitor for 24 straight months, with regular drug testing.

During that program, Hensley heard about PGA HOPE. Hensley had played golf in high school and was a good player, so when an opportunity came to play golf, get outside and have it be a part of his rehabilitation process, he was all-in.

Hensley didn't have clubs – he had sold them years earlier for drugs. But that soon got sorted out, thanks to Brian Oliver, a PGA Life Member who is Asheville's lead PGA HOPE instructor and a national instructor for the program.

"When you're around veterans, their eyes tell the story and you could see in his eyes that he was in a dark spot," Oliver recalls of his first meeting with Hensley nearly five years ago. "He needed some help."

Oliver remembers Hensley saying he hadn't played much golf in the past, but Oliver could tell that wasn't true. Hensley's contact was pure. Hensley told Oliver that he had to attend because of his current predicament, but that he was committed to continuing with the lessons.

"When the six-week program was over, he said, 'I want to do something in the golf business,'" Oliver said. "He was wearing a nice golf shirt, nice shorts and shoes, and he was hitting shots and focused on why the ball was going where it was going. He was a completely different person. I knew we had tapped into something."

But even Oliver couldn't have predicted it would end up as well as it has.

Now a 4 handicap, Hensley has continued to be a part of the program, assists Oliver in recruiting other veterans – and then helps them once they are there. It's one of the many reasons why Oliver nominated Hensley to represent the Carolinas PGA Section as one of 20 Ambassadors to participate in PGA HOPE National Golf and Wellness Week last month in Washington, D.C., hosted by Congressional Country Club.

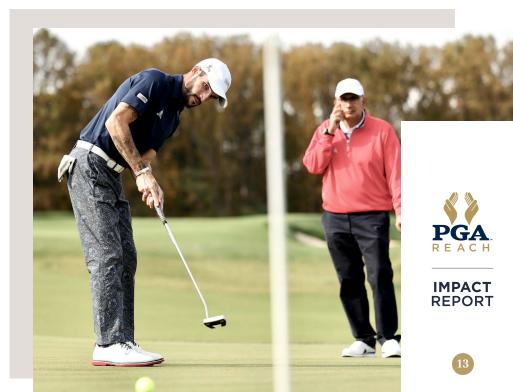
"He's taking more ownership, more leadership in the group," Oliver said. "He and I became really close friends. It was the bond of golf that did it. He found golf in the right phase of his life. It's been an amazing journey for him."

Now, Hensley is a certified golf nut. He's a supply technician at the VA Medical Center, and that line of work gives him direct access to speak to veterans about the PGA HOPE program. He chips and putts almost every day during his hourlong lunch break. He's teaching his 3-year-old son Noah the game. He caddies a couple times a week at either Biltmore Forest Country Club or the Country Club of Asheville, and he plays about four rounds of golf a week but admits, sheepishly, "it's probably even more than that."

Hensley plans to take the 36-hole Player Ability Test at some point soon, with hopes of working full-time for the PGA HOPE program. He says he'd be crazy to leave the golf circle that has been so kind and helped get his life back on the proper path. He wants to stay in the game, he wants to continue to share his story – and he wants to give back.

All is not perfect, however. Hensley knows that it never will be. There are still things that need to be rectified. He just recently received a paper from the Buncombe County Courthouse saying that all five of his felony charges had been expunged, a reward for staying clean well after finishing the VTC program. But that doesn't erase all the damage.

"Some relationships have been mended and some, I don't know if they ever will," Hensley says. "But that won't keep me from trying. I got a lot more to lose now and a lot more to live for. I keep that in the forefront of my mind and keep trying to drive forward."







IMPACT

REPORT

Fellows

PGA WORKS fellowships has increased to



The 2022 fellowship class was the most diverse due to intentional and strategic partnerships with grassroots and minority serving organizations.

74% 61% women

non-white

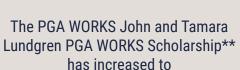
81% of PGA WORKS Fellows acquired jobs in the golf industry





PGA WORKS is a strategic initiative, designed to diversify America's corporate leadership in and through the game of golf.

- Leverages fellowships, scholarships, career exploration events, and the PGA WORKS Collegiate Championship to inspire and engage talent from diverse backgrounds to pursue key employment positions in the golf industry and beyond.
 - PGA WORKS has increased its grant amount for the fellowship to \$37,500.
- The PGA WORKS John and Tamara Lundgren Scholarship awards \$8,000 each to students from historically underrepresented backgrounds pursuing a PGA Golf Management University Program degree.
- PGA WORKS Beyond The Green creates sustainable impact with more than four activations each year at PGA of America Championships to inspire talented young people to explore careers across industries.





** In 2022, the scholarship program was named after PGA WORKS Chairs John and Tamara Lundgren in thanks for their leadership and generous support

BEYOND 営GREEN

Beyond the Green was held at:

- PGA WORKS Collegiate Championship
- PGA Championship
- · KPMG Women's PGA Championship
- KitchenAid Senior PGA Championship



IMPACT REPORT



IMPACT STORY

ON THE RISE IN SOUTHERN TEXAS

Ximena Davila is Creating Her Own History Through PGA WORKS

STORY BY // HAYDEN LEWIS, PGA

We don't often associate ourselves with history.

Instead, people tend to place a large gap in between our lifetime and the big moments that may have happened 20 or 30 years ago, when in reality, this is just a small blip in the grandness of what we know as time.

PGA WORKS Fellow Ximena Davila believes history happens every day – if you let it.

GOLF EVER PRESENT

Born and raised in San Antonio, Texas, Ximena always gravitated towards the arts – from choir and theater to painting – but that was not the norm in her family, as Ximena's father owned a driving range in the San Antonio area and her upbringing was quite literally on a golf course.

"I tell people that there hasn't been a day in my life that golf has not been a topic of discussion," says Ximena.

The middle of three children, Ximena was the outlier as she never picked up a golf club, or played any sport for that matter – she believed she was on a path to make a different kind of history. Graduating with a degree in psychology, Ximena saw herself making a difference in the lives of children and families and initially set out to become a counselor.

"When we all moved back home during the coronavirus pandemic, I realized that while being a counselor and helping others was my passion, it wasn't necessarily where my work vocation was leading me to," she says.

Ximena described this feeling as something that was calling her in a different direction.

"I thought to myself, 'I think I'm meant for something else,'" she adds.

That feeling would eventually lead her back to where it all began – her father's driving range, Dead Solid Perfect Golf, in San Antonio. Ximena initially helped with social media and special events and, over time, she started to gain more exposure to the game.

"After the pandemic, I seemed to always keep coming back to golf and it kept coming back to me," explains Ximena. "It was strange to see my interest grow so fast in an industry that I thought I would never end up pursuing."

A NEW DOOR OPENS

She kept going and soon ran across the PGA WORKS Fellowship in the Southern Texas PGA Section just outside of Houston. The program is designed to provide the opportunity for recent college graduates to experience a one-year, paid immersion in a PGA Section's operations. This entry-level employment offers a taste of what a career in the golf industry can provide.



This truly is the best thing that could have happened to me," Ximena says. "The PGA WORKS Fellowship has opened my eyes to what I'm good at, and I can now see a clearer path to finding success in the golf industry.

In a rather serendipitous way, Ximena would be making her own history twice as the first PGA WORKS Fellow in the Southern Texas PGA Section and one of only three Latinos to ever serve as a PGA WORKS Fellow. Now almost nine months into her year-long Fellowship, she couldn't imagine herself in a better place.

Ximena recalls connecting with Southern Ohio PGA WORKS Fellow Cristina Hidalgo at the 2023 PGA Show, and how they feel they are making a difference in the lives of families and junior golfers with Latino and Mexican heritage.

"It's incredible to think how young people who look like us are now inspired by what they can become," notes Ximena. "They are the next-generation of industry leaders."

Working for a PGA Section, Ximena feels she is on the frontlines of connecting with individuals and being the first exposure they have to the game. She says being a voice for the Latino community makes her even more proud to be working in the golf industry.

"Even if it's something as simple as being able to speak Spanish to someone and giving them that familiarity and comfortability – those touchpoints mean the world to people and keep them coming back to the game," she adds.

As for what's next in Ximena's career, she recognizes that golf has served as a springboard to something greater. She says seeing herself in this roll has increased her own confidence in what comes next.

"Because of my experience with the PGA WORKS Fellowship, I know I'm worthy of being here. It helps me prepare for what's next," says Ximena.



Just as time is no obstacle, history is no barrier for what Ximena will accomplish in her career.

"Whenever I see myself in five or ten years, it could be easy for me to say I want a certain job or title," she says. "But if the past five years have taught me anything, it's shown me that I can find happiness, fulfillment, purpose – those great things we all are looking for – in anything that I do. I'm just excited to see what that becomes."





IMPACT REPORT





In our mission to impact lives through the game of golf, PGA REACH is committed to ensuring the game of golf is open to everyone. Through PGA Places To Play, we are creating new opportunities to support facilities and ensure affordable access to the game for people of all backgrounds and abilities.

- 2022 PGA Championship, Tulsa, OK
 In collaboration with the South Central PGA Section, PGA Places to Play donated \$250,000 to the City of Tulsa's golf courses, inspiring \$2 million in matching grants to improve its public golf course for an entire community.
- 2022 KPMG Women's PGA Championship, Washington, D.C.
 PGA Places to Play donated \$250,000 to City Swing to create the innovative City Swing Golf Truck. This interactive, mobile golf simulator travels the D.C., Maryland, Virginia metro area introducing the game of golf to families and people of all ages and has hosted over 10,000 visitors.



IMPACT REPORT Whether playing in the backyard, on a simulator, or on a course, golf is for everyone. PGA REACH is excited for the tremendous growth and impact still to come through PGA Places to Play.









IMPACT REPORT



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hank you

This past year was full of celebrations – both big and small. We are so grateful for your continued dedication and generous support for PGA REACH and its programming.

Thank you for advocating for the thousands of PGA Jr. League players, PGA WORKS Fellows, PGA HOPE participants, PGA of America Golf Professionals and all of the individuals whose lives you continue to positively impact. None of this work would be possible without your unwavering commitment to using golf as a vehicle for good.

To all of our friends who donated to PGA REACH, joined us for an event or simply invited someone new to play the game this year – thank you for helping us make a difference in and through the game of golf.

All the best,

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Todd Alfred Senior Director, Development **Kennie Sims, PGA**Senior Director, Impact



YOU MAKE IT POSSIBLE

PGA REACH is dedicated to impacting lives through the game of golf. The tremendous growth and impact of PGA REACH's work is thanks to the support of the PGA of America and its 41 Sections, PGA and LPGA of America Golf Professionals, PGA REACH Trustees and volunteers, and PGA REACH's generous donors. Thank you!

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Sadaris Cheatham • Rob Cheatle • Carter Check • Jason Cherry Kim Cherry • Doug Chiapuzio • Alexander Chico • Frank Chieppa, PGA Steven Chin · James Cho · Arjun Chowdri · Patricia Christopher David and Lillian Chun • Matt Churchill • Frederick Churchley Elizabeth Ciciarelli • Resa Cirrincione • Lindsay Cizewski Andrew Clark · Zachary Clark · Rachel Clark · Teresa Clark John Claus • Chipper Clawson • Tina Clayton • Adam Cless David Clifton • Twila Cochran • John Coffman • Linda Coffman Edward Coffren • Megan Coghlan • Brent Cohen • Travis Coker Patricia Colbert • Clayton Cole • Kay Cole • Deborah Cole • Mark Cole Monica Cole • Roth Coleman • Donna Coleman • Lynn Coll Kyle Colledge · Gabriella Collelo · John Colvin · Dave Connelly Michael Connolly • David Connolly • Brian Connors • Kaylyn Contreras Kevin Contreras · Matt Cook · Chad Cookston · Mike Cooper Roy Corby • Richard Cornell • Ralph Cornell • Frank Corpuz Ozro Corulli • Timothy Costello • Steve Coulton • Lauren Court George Covucci · Scott Cowx · Joseph Cox · Kathy Crabtree Jeff Craig • Sue Creamer • Julie Crego • George Crego • Wes Crews James Crimi • Michael Cristello • Sandra Cross • Susan Crotty Maureen Crotty • Jenna Crowley • Jason Cudnik • Laura Cufari Margaret Cullen • Michael Cumbo • Karen Cunliffe • Sally Cunningham Courtney Curcio · Braeden Curry · Sue Curtin · Robin Curtis Collin Cushing • John Cuzzocrea • Richard Cvetan • Mary Cwik Debbie Dabbs • Mary Dadey • Sean Dadey • Jessica Dahrling Ken Dall · Charles Dalton · Andrea Daly, PGA · Jonathan Dana Sandra Danney · Anthony Danniballe · Susan Dansereau Edward Dardani • Natalie Daughtry • Erich Daum • Sandra David Tom Davidson · Austin Davis · D'Andre Davis · Scott Davis Brian Davis • Rachel Davis • Sally Davis • Richard Davoli Stacev Dawes • Roy Day • Judy Day • Nicola De Stwolinska Colton Dean • Daniel DeCastro • Kenneth Decko • Nancy DeDreux Pamela Delahoussaye • William Delarosa • Edward DeLashmutt Conrad Delmundo • Christopher Delsandro • Jonathon Delzer Mary Helen Dempsey • Dana Dempsey • Brenda Denaro • Tim Denaro Carson Denaro · Jake and Amy Denning · Eric Dennis Nicholas DeNovio • Madeline Depue • Davis DeRosa • Craig Desjarlais Bettsy Desjarlais • Joe Detyens • James Devald • Sean Devlin Ken Devones • Donna DiBiaso • John DiCaro • Randy Dickens Mordecai Dicker • Chadwick Dickerson • Martin Dickinson Sarah DiCola • Jean Dieffenbaugher • Don Dilauro • Greg Dillard Kimlan Dillon • Mike Dimitriou • Michael Dimmitt • Dana Dingell Ray Dingledine • Steve Dinsmore • Michael Discenza Catherine Dixon • Robert Dobbins • Paula Dobin • Jon Doe-Bailey Phillip Doherty • Tim Doherty • Brigid Doherty • Danielle Dollar Thomas Donahue • Robert Donelan • Craig Donnan • Brian Donnelly Steve Donner • Daniel Donovan • Joe Dooley • Deven Doughty Jonathan Douglas • Savannah Douthat • Cary and Dave Doyle Andrew Doyle · Alexa and Armando Doyle · Caitlyn Doyle, PGA Howard Drossner • Clarke Drummond • Letha Drury • Chris Druschel Ryan Druska • Ray Ducharme • Theodore Duchinos Ryan Duckworth • Brad Duckworth • Rory Duckworth • Brian Dudek Joaquin Duenas • Justin Duff • Wes Duffy • Olivia Dugan • Len Dumas Don Dunbar • TJ Duncan • Virginia Duncan • Ed Duncza • Jeff Dunlop Melissa Dupuis • Kelli Durian • Diana Duryee • Patrick Dwyer Timothy Dve Alexander Dvson • Paul Eakin

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Tabitha Greller • Richard Grevelding • David Griffith • Ray Griffiths Glenn Grimes · David Gross · Richard Grosz · Greg Groth Renee' Grotheer • Ruth Grouell • Richard Grube • Jeffrey Grzesik Allen Gubernick · Sharon Guenthner · James Guest · Jon Guhl Gregg Guidi • Tom Guilmette • Kim Guilmette • William Guinan Chelsea Guoynes, PGA · Brian Gustafson · Paul Gutierrez Glenn Gutjahr • Karen Guza • Julie Guzy • Patricia Haag • Mark Haas Shava Hadden • Robyn Hadden • Amber Haemer • Dale (Dee) Hagy David Hahn • Bill Hahnel • Julie Haile • Eric Haile • Lori Hajczewski Faris Hakki • Noreen Halbach • Thomas Hale • Matthew Hall Cheri Hall • Sally Hall • Leo Halloran • Alden Halpern Nicole Halterman-Mitchell • Brian Hamilton • Wendy Hammar Elizabeth Hammelrath • Cliff Hammer • Randi Hammer Louis Hampton III • Lee Handel • Bill Handler • Nell Handley Brandon Haney • Patrick Hanigan • Raymond Hanley • Mary Hansbury Jacob Hanseen • Donald Harden • Tim Harden • Junko Harkins Janelle Harkous • Lucy Haro • Kenneth Harrington • Molly Harrington Stokes Harris • Tammy Harris • Michael Harris • Wynn Harris Mary Harris • Diana Harris • Jeff Harris • Heather Harris Mark Harrison • Maria Harrison • Kris Hart • Kevin Hartman Seann Hartnett • John Harty • Steven Harvey • Jilien Harvey Jayne Harworth • Yasmine Hassan • Sandi Hassett • Steven Hatfield Rick Hatfield • Paul Hauck • Nick Haudek • Kristina Haudenshild Richard Haufler • Clarence and Wanda Hauk • Brian Havner John Hawes • Saundra Hawes • Walter Hawthorn • William Heddaeus Justin Hedge • Ruth Hedin • Roger Heffelfinger • Craig Heibert Barbara Heim • Kirsten Heinemann • Elisabeth Heiner Stephen Heinle • Barb Heist • Ryan Helin • Karen Henderson Sue Henderson • Christopher Henderson • Erik Hendricks Gregory Henrichon • Courtney Henry • William Hensel • Erik Henson Alexander Henthorn • Oksana Herasina • Roma Hergott Barbara Hermes • Marvin Herrod • Lauretta Hersh • David Hicks Megan Hicks • Bill Hiers • Chuck Higgins • Kevin Hildenbrand Dennis Hildenbrand • Elizabeth Hilfrank • Terry Hilke • David Hill Rhonda Hill • Timothy Hill • Benjamin Hill • Mark Hill • Allison Hill Colleen Himelright • Adam Hinca • Andy Hinson • Louise Hintze Angie Hinzpeter • Mitchell Hockenbury • Howard Hocking Donna Hockstra • Zach Hoefel • Ben Hoefer • Daniel Hoffman Deborah Hofsess · Joseph Hoke · Jeff Holden · Kayla Holl Natalie Holl • Zach Holland • Nicholas Holland • Claire Holleman Brenda Holmes • Kelsey Jo Holsten • Robert Holt • David Honnens Brian Hood • Brad Hood • Karen Hopson • Avis Horowitz Joel Hounchell • Lindsey House • Terry Howard • Darnelle Howell Blue Hoyt • Clayton Hromadka • Rebecca Huck • Tommy Hudson Ed Hughes • Stephen Hulka • Deborah Hulse • Marianne Huning Ronald Hunt • Chris Hunt • Lynne Hunter • Eric Hunter • Katrina Hunter David and Katherine Husby • Kris Husby • Enid Husby Charles Husby • Jon Husby, PGA • J. Dulio Huskey • Vicki Hutsko Kevin Hyland • Mary Iacovella • Stephen Iauruzio • Gina Iervolino John Igden • Thomas Ilharreguy • Michael Ingham • Dennis Ingram George Ippolito • Marc Isaacson • Steve Isenberg • Paul Ito Mike Jaborek · Patrice Jackson · Henry Jacobs · Alfred Jacobs Henry Michael Jacobs • Linda Jacobsen • James Jagels John Jahnke • Bill James • Angela Janus • Patrick Jeff • John Jeffery Bob Jeffrey • Maddie Jeffrey • Stephanie Jennings • Derek Jensen

Mary Jensen • Victor Jereb • Michael Jesionowski • Alex Jimenez Zakiyah Johnson • Tim Johnson • Michele Johnson • Zakiyah Johnson |Colleen Johnson • Wesley Johnson • William Johnston Tracey Johnston • Jerry Jolly • Dennis Jonasson • Todd Jones Matthew Jones • Gus Jones • Burton Jones • Brian Jones David Jones • Charles Jones • Katherine Jones • Gregory Jones Raymond Joseph • Mary Jovanovich • Jerry Joyner • David Julien James Jurgensen • Alex Kairys • Peter Kallal • David Kallman William Kambic • William Kamela • Paul Kantzler • David Karl Charles Karo • Burdette Katzen • James Katzman • Mike Kaupa Gail Kawakami • Paul Kelley • Brian Kelley • Steve and Susan Kelly Ken and Joni Kelly • Gary Kelly • Kevin Kelly • Howard Kelly Colin Kelly • Matt Kenny • Taylor Kern • Chris Kersat • Tyler Kersten Todd Kersting • Shawn Keyes • Linda Kiarsis • Paul Kidwell Chris Kieck · Jae Kil · Young Hyun Kim · Jeong Kim · Hye Kim Justin Kim • Han Kim • Kendric Kimizuka • Lynn Kindel • Chip King Marcus King • Clement King • Sondra King • DeShanna King • TJ King Mark Kinney • Joseph Kirby • Dave Kirby • Christi Kirk • Tom Kirkpatrick Thomas Kirkwood • Scott Kirkwood • Brett Kist • Brian Klaene Larry Klauser • Cara and Jeff Klein • Dennis Klein • Christopher Kleinert • Michael Klem • Kathy Kline • Paul Kloska • Jerrod Klug Scott Kmiec • Alex Knapp • Nick Knee, PGA • Reginald Knight Felix Knoll • Molly Knostman • Ashley Knudson • Monte Koch Ann Koerner • Greg Koerwitz • Daniel Kohl • Chad Kolb • Vicky Kolb Caleb Kolb • Dean Kolstad • Jamie Komancheck • David Komoro Waski • Virginia Konzelman • Chad Koop • Jeff Kooyman Luby Kosanovich • Daniel Koval • Jason Kramer • Mark Krauth Rob Krawieski • Brian Kresge • Jonathan Krinsky • Randall Krug Gregory Krukoff • Leo Kryszewski • Jim Kubiski • Dave Kuc Chris Kuebrich • Craig Kuechenberg • Kelly Kuhlman • Mark Kulik Frederick Kull • Christoph Kunkel • Christine Kunkel • Stephen Kuti Joanie Kyote • Alex Lacey • Jon Lafferty • Peter LaFreniere Artie LaGreca • Kelly Lake • Patty Lally • Maureen Lam • Geoffrey LaMarche • Quen Lamb • Mark Lamperski • Jean Lamphere George Lamphere • Ryan Lance • Denise Landers • Ralph Landrum, PGA · Carol Landwehr · John Lane · Catherine Lane · Stephanie Lane Alan Langer • Gavin Langer • Janet Lanigan • Cal Lanouette Vanessa LaPierre-Cudnik • Tim and Marisa Lapp • Frank LaRosa Nunez Larry • Kathleen Larson • Jay Lasco • Colin Laszlo • Rob Latimer • Patricia Latta • Peter and Catherine Lawler • Guadalupe Lawrence • Steven Lazaar • Diane Lazaros • Michael Lazor • Mike Lazur • Bryan Leader • Ed LeBeau • Randall Leboeuf • Rachel LeClair Don Ledbetter • Mark Lee • Keith Lee • Lori Lee • Megan Lee Fay Lee • David Lees • Janice LeFrois • Kenneth Leigh Anthony Leone • Steven Leskowitrz • David Letarte • Kenneth Levan Neal Levin • Tim Levy • Ben Levy • Gary Lewandowski Tammy Lewandowski • Michael Lewis • Conrad Lewis • Jeff Lewis Hayden Lewis, PGA • Jennifer Liang • Joan Lieberman Linda Lieberman • Christopher Liedel • Kaylee Lim • John Lindert, PGA • Rodney Lindsey • Helene Linka • David Linkchorst Kelly Duckworth Lloyd • Sonia Lo • Andrew Lo • Eileen Lobaugh Gregg LoCascio • Chris Lohman • Brian Lombardo • Amy Lombardo Harry Austin Long • Joe Lonnemann • Christopher Lopez • Jason Lord Emily Lorentz • David Lorentz • Katie Louis • Nancy Lowman • Steve Lucarelli • Joanie Lucas • Janice Lucas • Jack Luce

Rhiannon Lucente • Adam Luck • John and Tamara Lundgren J.P. Lunn • Jeffrey Lurie • Sandra Lyda • Mark Lynch • Vickie Lynch Karen Lynn • Donald Lyons • Lindsay MacDonald • Brian MacDonald Steve Macdonald • Kristy Mach • Mike Mackintosh • Lisa Madden John Madden • Marquez Madden • Scott Madden • Jacqueline Madison • Melissa Mae • Kathleen Maggiulli • Michael Magill Paul Magliocco • Sean Maguire • Des Mahoney • Lorraine Mahoney Marybeth Maida • Brian Maine • Tracy Maiola • Tim Majerus Varun Malhotra • Vincent Malinowski • Renuka Malliah • Eilene Malloy Patrick J. Malvaso • Cory Mand • Linda Maneke • Christopher Maner Beckie Manley • Lauren Manning • Gretchen Manning • Nick Manoios Aaron Mantegna • Robert Mara • Joseph Marco • Michael Margolies Louis Margules • Dennis Marini • Ladd Mark • Clarence Marquez Manuel Marquez • Joel Marrow • Dan Marrow • Martha Marsh Lawrence Marshall • Jess Marshall • Nathaniel Martin Patrick Martin • Roger Martinez • Carlos Martinez • Nick Martone Greg Mason • Edward Mate • Tracy Matthews • Shawn Matthews Cathy Matthews-Kane · Lelon Matthis · Alivia Mattiace Timothy Mattke • Larry Mattson • Anders Mattson • Nancy Maul Chad Maxim • Harvey Maxine • Kevin Maxwell • Josh May Meehan May • Stephen Mayfield • Frank Maynard III • Billy Mays Patrick McAuley • Douglas McCabe • Lynda McCabe • David McCalla Michael McCallister • Dan McCallum • William McCarson Lynn McCarter • Frank McCarthy • Heidi McClelland • Scott McClinton Susan McCollum • Benjamin McCormack • Doreen McCrystal Patricia McCrystal-Smith • Andrew McCullough • Linda McDaniel Wendy McDevitt • Richard Mcdonald • Shaun McElroy Annie McElveen • James McFarland • Roosevelt McGee • Mike McGinnis • Mark McGovern • John McGrath • Seth McGuinness Thomas McGuinness • Patrick McHenry • Barbara McIver Amy McKelvey • Brett McKenna • William (Bill) McKiernan • William S. McKiernan • Cory McKim • Kevin McKinley • Adam McLaughlin Elizabeth McLean • Kevin McMaster • Rene McMenamin Rich McMenamin • Samantha McMillen • Jimmy McMullen Liam McNabb • Adam McNamara • Robert McNaughton • Tyler McNeil Randy McNicholas • Mary McQuary • Brian McVeigh • Dani McVety Edward Mcvey • Mike McWilliams • Mark Mediak • Florence Meehan Charles Meerrdink • John Megaffin • Joy Meijneke • Julian Melahn Anthony Melone • Francis Melroy • Tom Melvin • Rob Menefee Robert Menell • Susannah Mengel • Laura Merkel • Jacki Merkel Sanjay Meshri • Nicklaus Messerschmidt • Guy Metcalfe • Nicholas Methyen • Michael Metz • Jason Meyer • Jaime Meyer • Steven Meyer Treya Meyer • Hannah Michael • Marc Mikasa • Justyce Millan Jake Miller • John Miller • Paul Miller • Stacy Miller • Chris Miller Johannes Miller • Mungo Miller • Jason Miller • Nolan Miller Jason Milliken • Lamar Mills • Patrick Mills • Howard Milstein Angelina Misaghi • Concetta Misiti • Ben Mitchell • Dori Mitchell Thomas Mitchell • MB Mitteco • Louie Mitteco • Allison Mitzel, PGA Jana Mohrman • Paul Molina • Fernando Molina • Luis Molina Fred Molineux • David Momberger • Kent Monas • Teryl Monson Christopher Montalbano • Julie Montalbano • Estella Montoya Thomas Montoya • Mark Mooberry • Kathleen Mooberry • Troy Moody Patricia Moore • Amy Moore • Clifford Moore • James Moore Hunter Moorhead • Conor Moran • Pat Moran • John Moran Thomas Morris • Ramona Morris • Jared Morris • Patrick Morrissette

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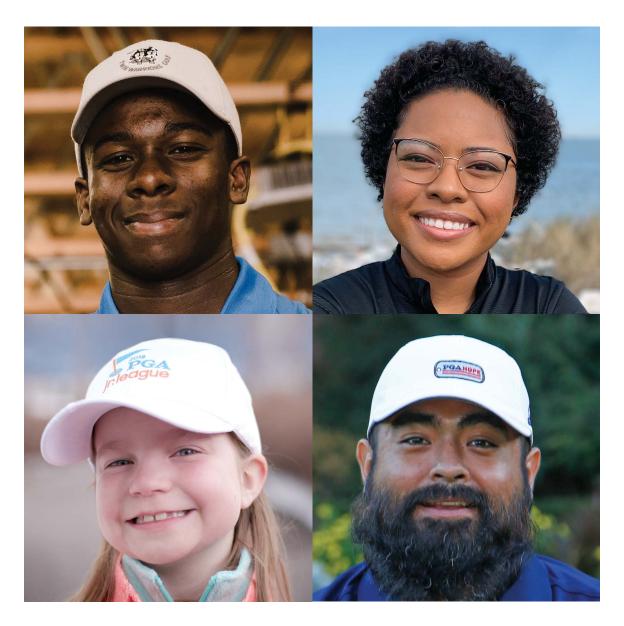
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